



The Maharashtra State Co-operative Bank Ltd.

(Incorporating The Vidarbha Co-op. Bank Ltd.)

(Scheduled Bank)

Sir Vitaldas Thackersey Smruti Bhavan,
9, Maharashtra Chamber of Commerce Lane, Fort, Mumbai 400001

Ph. +91-22-69801000 Post Box No. 472

Email: hrdm@mscbank.com Website: www.mscbank.com

Advertisement No.3 / MSC Bank / 2022-23

RECRUITMENT OF INFORMATION TECHNOLOGY SPECIALIZED OFFICERS

The Maharashtra State Co-operative Bank Ltd., (MSC Bank) Mumbai, a scheduled Bank is the leading and Apex Cooperative Bank in Maharashtra State, established in 1911. The Bank is operating through its Head Office at Mumbai, 6 Regional Offices and 57 Branches in Maharashtra. The Bank invites Off-line applications from Maharashtra citizens (submission of Domicile certificate of Maharashtra State is compulsory) by Post / Speed Post / Courier only from residents of Maharashtra State for **various posts of Information Technology Specialized Officers in the Bank.**

Candidates fulfilling the prescribed eligibility criteria are requested to apply Offline by downloading Application form **Annexure-1** from the Bank's website <https://www.mscbank.com/careers> and send it to the Bank along with self-attested photocopies of documents on or before the timeline indicated.

Important Instructions:-

1. Candidates should ensure that they fulfill the eligibility criteria before applying for the posts. The MSC Bank will shortlist eligible candidates and conduct interviews of applying eligible candidates only for the post applied on the basis of the information furnished in the application form and if it is found that any information furnished in the application form is false/incorrect or if according to the Bank the candidate does not satisfy the eligibility criteria for the post, his/her candidature shall be cancelled and he/she shall not be allowed to appear for the interview.
2. Mode of application: Candidates are required to go through the Bank's website <https://www.mscbank.com/careers> Download application form **Annexure-1** and send their filled application form Annexure-1 Off-line by Post / Speed Post / Courier. No other mode for submission of the application form shall be allowed. Self-attested photocopies of supporting documents should be enclosed with the application form.
3. Help Facility: In the case candidates face any difficulty in filling up the Application form, or have any queries they can contact on Telephone No. 022-69801182/84/86.

Detailed advertisement -

The Maharashtra State Co-operative Bank Limited is inviting applications for recruitment of various posts of Information Technology Officers through interview. Interested and eligible candidates are required to download the Application form **Annexure-1** from the Bank's website and send it by Post/ Speed Post / Courier.

| Sr. No | Discipline | Post | No. of Posts | Educational Qualification as on 30.06.2022 | Experience as on 30.06.2022 | Age as on the date of advertisement |
|--------|---------------------------------|----------------------------------|--------------|--|--|-------------------------------------|
| | | | | | | Maximum age |
| 1 | Information Technology Security | Manager – IT Security | 01 | B.E/ B. Tech /Computer Engineering /Information Technology/ Electronics/Electronics and Telecommunication/Electronics and Communication or Bachelor in Computer Science /MCA/ MSC Computer Science/IT (from a recognized University/ Institution) Any one Certification mandatory: Certified Information Systems Security Professional (CISSP)/ Certified Information Security Manager (CISM)/Certified Chief Information Security Officer (CCISO)/Certified Information Systems Auditor (CISA) | Minimum 10 years' experience required in IT industry out of which minimum 5 years in core domain area i.e. Information Security/Cyber Security/Cyber Security Operation Centre (SOC). Preference will be given to candidates with Banking domain experience. | 45 |
| 2 | Information Technology Security | Joint Manager IT Security | 01 | B.E/ B. Tech / Computer Engineering /Information Technology/ Electronics/Electronics and Telecommunication/Electronics and Communication or Bachelor in Computer Science /MCA/ MSC Computer Science/IT (from a recognized University/ Institution) Any one Certification mandatory: Certified Information Systems Security Professional (CISSP)/ Certified Information Security Manager (CISM)/ Certified Chief Information Security Officer (CCISO)/ Certified Information Systems Auditor (CISA) | Minimum 7 years' experience required in IT industry out of which minimum 3 years in Information Security/Cyber Security/Cyber Security Operation Center (CSOC). Preference will be given to candidates with Banking domain experience. | 40 |

| | | | | | | |
|---|---------------------------------|--|----|---|---|----|
| 3 | Information Technology | Joint Manager | 01 | <p>B.E/ B. Tech / Computer Engineering /Information Technology/ Electronics/ Electronics and Telecommunication/ Electronics and Communication or Bachelor in Computer Science /MCA/ MSC Computer Science/ IT (from a recognized University/ Institution)</p> <p>Certification mandatory: Oracle Certified Java Programmer/ Microsoft Certified Application Developer</p> | Minimum 7 years' experience required in IT industry/ Fintech out of which minimum 3 years in Application Software. Preference will be given to candidates with Banking domain experience. | 40 |
| 4 | Information Technology Security | Assistant Manager | 01 | <p>B.E/ B. Tech / Computer Engineering /Information Technology/ Electronics/ Electronics and Telecommunication/Electronics and Communication or Bachelor in Computer Science /MCA/ MSC Computer Science/IT (from a recognized University/ Institution)</p> <p>Any one Certification mandatory: Certified Information Systems Security Professional (CISSP)/ Certified Information Security Manager (CISM)/ Certified Chief Information Security Officer (CCISO)/Certified Information Systems Auditor (CISA)</p> | Minimum 5 years' experience required in IT industry out of which minimum 2 years in Information Security/Cyber Security. Preference will be given to candidates with Banking domain experience. | 35 |
| 5 | Information Technology Security | Assistant Manager (IT Governance Information Security & Controls Officer) | 01 | <p>B.E/ B. Tech Computer Engineering /Information Technology/ Electronics/Electronics and Telecommunication/Electronics and Communication or Bachelor in Computer Science / MCA/ MSC Computer Science/ IT (from arecognized University/ Institution)</p> <p>Any one Certification mandatory: Information Systems Auditor (CISA) / Certified Ethical Hacker (CEH)/Diploma in Information System (DISA)</p> | Minimum 5 years' experience in IT/ Fintech out of which minimum 2 years in Information System Audit/Information Security/IT Governance/ Network Security. Preference will be candidates with Banking domain experience. | 35 |

| | | | | | | |
|---|------------------------|-------------------------------------|----|---|---|----|
| 6 | Information Technology | Assistant Manager (Software) | 02 | <p>B.E/ B. Tech / Computer Engineering /Information Technology/ Electronics/ Electronics and Telecommunication/ Electronics and Communication or Bachelor in Computer Science / MCA/ MSC Computer Science/ IT (from arecognized University/ Institution)</p> <p>Certification Preferred: Oracle Certified Java Developer/Microsoft Certified Application Developer</p> | <p>Minimum 5 years' experience required in IT/Fintech out of which Minimum 2 years' experience required in Application Software. Preference will be given to candidates with Banking domain experience.</p> | 35 |
|---|------------------------|-------------------------------------|----|---|---|----|

Post wise key skills-

1) Information Security - Manager (Chief Information Security Officer)

Key Skills

- Experience of implementation of Cyber Security Framework.
- Experience of formulation, review & implementation of IT/Cyber Security Policies etc. & Cyber Crisis Management Plan (CCMP).
- Experience in investigation of IT frauds and mitigation measures.
- Experience in implementing Business Continuity Plan(BCP), Disaster Recovery (DR), IT risk assessment and controls for people, process and technology.
- Hands on experience of compliance of System Audit, Security Audit & VAPT preferred.
- Experience of C-SOC implementation and operations.
- Good understanding on different framework like COBIT, SABSA and OSA (Open SecurityArchitecture).
- Strong knowledge of security architecture principles, application security standards and methodologies such as OWASP, PCI, NIST, GDPR, etc.
- Good understanding and practical experience in managing web and mobile application security risksand vulnerabilities.
- Experience in designing Risk and implementing Network Security solutions like Firewalls, Intrusion Prevention Systems, Endpoint Security, PKI, APT etc.
- Working experience in Infrastructure security (networks and servers) as well as applications and data and security implementation for on premise data center and private/public cloud.
- Experience in code review of JAVA/.NET/PHP/Python and other application and also familiar with application scanners and tools.
- Experience in Project Management Skills not limited to developing Project plans, budgets, deliverables schedules, managing project risks, resolving issues and escalations.

2) Information Security – Joint Manager

Key Skills

- Experience of implementation of Cyber Security Framework.
- Experience of formulation, review & implementation of IT/Cyber Security Policies etc. & Cyber Crisis Management Plan (CCMP).
- Experience in investigation of IT frauds and mitigation measures.
- Experience in implementing Business Continuity Plan(BCP), Disaster Recovery (DR), IT risk assessment and controls for people, process and technology.
- Hands on experience of compliance of System Audit, Security Audit & VAPT preferred.
- Experience of C-SOC implementation and operations.
- Good understanding and practical experience in managing web and mobile application security risks and vulnerabilities.
- Experience in designing & implementing Network Security solutions like Firewalls, Intrusion Prevention Systems, Endpoint Security, PKI, APT etc.

3) Information Technology – Joint Manager

Key Skills

- Liaison Officer who can co-ordinate between top management, business users, vendor and external 3rd parties with respect to software solutions/product implementation.
- Understanding of Techno-functional aspects of various Banking applications.
- Ability to participate in requirements review meetings and perform requirement analysis
- Ability to handle change requests/support on a frequent basis.
- Ability to improve performance of the application on an ongoing basis
- Experience in Software development using Java, SQL, PL SQL
- Excellent knowledge of Relational Databases, Oracle SQL, PL/SQL
- Participate in post implementation issues and performance review

4) Information Security – Assistant Manager

Key Skills

- Experience of formulation, review & implementation of IT/Cyber Security Policies etc. & Cyber Crisis Management Plan (CCMP).
- Experience in implementing Business Continuity Plan(BCP), Disaster Recovery (DR), IT risk assessment and controls for people, process and technology.
- Experience in implementing security improvements by auditing and assessing current situation; evaluating trends; anticipating requirements and making relevant configuration/strategy changes to keep the organization secure.
- Experience of implementation of Cyber Security Framework.
- Experience in investigation of IT frauds and mitigation measures.

5) **Information Security - Assistant Manager (IT Governance Information Security & Controls Officer)**

Key Skills

- Experience in implementing security improvements by auditing and assessing current situation; evaluating trends; anticipating requirements and making relevant configuration/strategy changes to keep the organization secure.
- Experience of implementation of Cyber Security Framework.
- Experience in Penetration testing. Identifying security risk, application security testing.
- Experience in implementing Business Continuity Plan(BCP), Disaster Recovery (DR), IT risk assessment and controls for people, process and technology.
- Hands on experience of compliance of System Audit, Security Audit & VAPT etc.

6) **Information Technology - Assistant Manager (Software)**

Key Skills

- Development using Java, SQL, PL SQL, Python.
- Object oriented analysis and design.
- Microservices Architecture oriented Service development.
- Excellent knowledge of Relational Databases, Oracle SQL, PL/SQL (i.e. Function/ Procedure/Packages/ Triggers).
- Understanding Techno-functional aspects of various Banking applications.
- Hands on in Coding, validating, and implementing software solutions.
- Participate in requirements review meetings and perform requirement analysis.

Other information :

1. **Emoluments:**

| Sr. No. | Post | Approximate pay per month (Rs.) |
|---------|-------------------|---------------------------------|
| 1 | Manager | 72,000/- |
| 2 | Joint Manager | 61,000/- |
| 3 | Assistant Manager | 58,000/- |

Pay Scale Shall not be a constraint for deserving candidate.

2. **General conditions:**

▪ **Languages :**

Knowledge of (Marathi / Hindi / English) languages Spoken/Written is essential.

3. **Selection process :**

1] Bank will short list eligible candidates then the selection of the candidates in the services of the Bank will be done on the basis of series of interview if required by the Bank.

2] Probation period: Candidates will be appointed on probation for period of 06 months and then will be confirmed on attaining satisfactory performance appraisal report.

4. How to Apply :

Candidates are required to visit Banks website www.msccbank.com & download the application form **Annexure-1**. The applicants can apply for single post only.

NOTE:

The candidates applying for the posts should ensure that they fulfil all the eligibility conditions. Self-attested photocopies of supporting documents should be enclosed with the application form.

At the time of joining, the recommended candidates will have to bring proper discharge certificates from their employer.

If on verification at any time before or after the Interview, it is found that they do not fulfil any of the eligibility conditions; their candidature for the interview will be cancelled by the Board. If any of their claims is found to be incorrect, they may render themselves liable to disciplinary action by the Board. A candidate who is or has been declared by the Board to be guilty of obtaining support for his/her candidature by the following means, namely :

- a. Offering illegal gratification to, or
 - b. Applying pressure on, or
 - c. Blackmailing, or threatening blackmail any person connected with the conduct of the selection process, or
 - d. Impersonating, or
 - e. Procuring impersonation by any person, or
 - f. Submitting fabricated documents or documents which have been tampered with, or Making statements which are incorrect or false or suppressing material information, or
 - g. Attempting to commit or as the case may be abetting the Commission of all or any of the acts specified in the foregoing clauses; may in addition to rendering himself/herself liable to criminal prosecution.
- To be disqualified by the Board from the interview for which he/she is a candidate and/or
 - To be debarred either permanently or for a specified period (i) by the Board from any selection held by them; (ii) by the Bank from any employment under them; (iii) dismissal from service by the Bank if he/she is already in Bank's employment; and (iv) if he/she is already in some other service, the Board writing to his/her employer for taking disciplinary action.

- Provided that no penalty shall be imposed except after (i) giving the candidate an opportunity of making such representation, writing as he/she may wish to make in that behalf; and (ii) taking the representation, if any, submitted by the candidate within the period allowed to him/her into consideration.

5. Application Fee:

Application fee is Rs.1770/- (with GST) for all categories of candidates. The fee is to be paid through NEFT mode only. No Cash or any other mode of payment will be accepted.

Payment of the application fees should be done to the following account.

| | |
|-----------------------------|--|
| Beneficiary Name | Recruitment application fees. |
| Bank Name | The Maharashtra State Cooperative Bank Ltd., Mumbai. |
| Type of Account | Current Account |
| Bank address | Sir Vithaldas Thakersey Smruti Bhavan, 9, Maharashtra Chamber of Commerce Lane, Fort, Mumbai- 400 001. Ph. No. 022-22800676/682 |
| Banking Current Account No. | 0002116900000008 |
| IFS Code | MSCI0082002 |

Note : No cash or any other mode of payment will be accepted.

6. Submission of Application form:

Application forms should be submitted in sealed cover by **Post / Speed Post / Courier**. No other mode for submission of the application form shall be allowed. **(on or before 12.08.2022 up to 5.15 p.m.)**

(Super-scribed as an Application for the post of _____).

To,

The Managing Director,

The Maharashtra State Co-operative Bank Ltd., Mumbai,

Sir Vithaldas Thackersey Smuruti Bhavan,

9, Maharashtra Chamber of Commerce Lane,

Fort, Mumbai – 400 001.

Post Box No-472.

Last date of Submission :

The Application should reach the Bank on or before 12.08.2022 up to 5.15 p.m.

Date of interview will be communicated to eligible candidates accordingly.

7. GENERAL INSTRUCTIONS :-

1. Bank does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of or for any reason.
2. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection/recruitment shall be considered as disqualification.
3. In all matters regarding eligibility, interviews, assessment, prescribing minimum qualifying, etc. standards in interview, in relation to number of vacancies and communication of result, etc. the Bank's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
4. Please note that Corrigendum, if any, issued on the above advertisement, will be published only on the Bank's website <https://www.msccbank.com/careers>
5. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai only.

Date :- 21.07.2022

Place :- Mumbai

Sd/-
(Dr. Ajit R. Deshmukh)
Managing Director

The Maharashtra State Cooperative Bank Ltd.,
(Incorporating the Vidarbha Cooperative Bank Ltd.)
Scheduled Bank

Affix recent passport sized
photograph and sign
across.
**Do not pin/staple the
photo.**

Application for the post of : -----

1. Full Name :

2. Date of Birth :

3. Gender : Male Female

4. Age as on 30.06.2022 : _____ Years _____ Month

5. Category : _____

6. Residential Address :

.....
.....
Pin Code No.

7. E-mail ID :

8. Telephone No/ :

Mobile No.

9. PAN No. :

10. Aadhar No. :

11. Educational Qualifications :

| Qualification | University | Year of Passing | % of Marks |
|---------------|------------|-----------------|------------|
| | | | |
| | | | |
| | | | |
| | | | |

12. Additional / Professional qualification :

| Professional Qualification | Year of Passing |
|----------------------------|-----------------|
| JAIIB / CAIIB | |
| Certification | |
| Others | |

Note- Please enclose self-attested photocopies of relevant qualification certificates along with the application form.

13. Fees Payment Details : Application Fee Rs. _____
: Date of Payment _____
: UTR No. / Transaction No. _____

14. Work Experience :

| Sr. No. | Employer | Designation | Date of Joining (From) | Date of resignation / exit (To) | Portfolio handled | Level of Management |
|---------|----------|-------------|------------------------|---------------------------------|-------------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |

Note- Please enclose self-attested photocopies of relevant experience certificates along with the application form.

15. Achievements :

| Sr. No. | Particulars | Award/Certificate/ Scholarship | Proficiency in Games/Sports | Proficiency in literary work/art/culture |
|---------|-------------|--------------------------------|-----------------------------|--|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

16. Reference of two important Bankers/Professionals / Government officials :

| Particulars | Reference 1 | Reference 2 |
|----------------------|--------------------|--------------------|
| Full Name | | |
| Designation | | |
| Organisation | | |
| Official Address | | |
| Email Id | | |
| Telephone/Mobile No. | | |
| Aadhar / PAN | | |

17. List of photocopies of self-attested documents enclosed with the application form Annexure-1.

- 1) _____
- 2) _____
- 3) _____
- 4) _____
- 5) _____
- 6) _____
- 7) _____
- 8) _____
- 9) _____
- 10) _____

Declaration

I hereby declare that all the above information is true and correct and I will abide by the decisions of the Bank in respect of all matter pertaining to this recruitment.

Signature of Applicant